GEORGIA INSTITUTE OF TECHNOLOGY
ENVIRONMENTAL HEALTH AND SAFETY
CONTRACTOR SAFETY PROGRAM

PURPOSE
GEORGIA TECH has implemented the following contractor safety program for our worksites so that on the job injuries are minimized and work practices are standardized. This plan is intended to implement a program to ensure that all contractor work practices are carried out safely and to minimize the possibility of injury or harm to faculty, staff, students, and contractors.

SCOPE
To establish guidelines to ensure that contractor safety orientation, coordination, and safety administration practices are communicated to and understood by contractors working at GEORGIA TECH. This document is provided to ensure all institutional safety plans, policies and procedures are communicated to all participating contractors. It also provides an avenue for contractors to communicate their safety plans, policies and procedures to the institute.

DEFINITIONS
- **Contractors**: are persons not directly employed by the institute who provide specific labor or services.
  - Examples of contractor employers are:
    - construction companies
    - utility service or repair companies
    - janitorial services
    - pest control services
    - road repair
    - raw product suppliers
- **Hiring Manager**: person who initiates hiring of a contractor to service at Georgia Tech and has authority to halt contractor work from being done when unsafe conditions are present.

RESPONSIBILITIES
The Environmental Health and Safety Office has implemented responsibilities that specifically measure contractors working on institutional premises to prevent injuries or illnesses to faculty, staff, students and contractors.

**Hiring Manager Responsibilities:**
The Hiring Manager in consultation with the General Safety Office shall ensure that contract employers are informed of all potential fire, explosion, or toxic release hazards related to their specific processes performed on Institute grounds.
The Hiring Manager shall:

- Provide contractor with “Contractor Safety Agreement Form”. Both shall review and sign prior to contractor working at GEORGIA TECH. A copy of the completed form must be sent to the General Safety Office via mail, fax or email:
  
  ATTN: EH&S General Safety Office: Mail Code: 0465
  
  Fax: (404) 894-5042
  
  Email: generalsafety@ehs.gatech.edu
- Review of contractor safety history prior to hire
- Conduct contractor safety briefings before work commences
- Require submission and review of contractor/vendor safety program
- Providing information to contractor employer regarding chemical materials to which contractor’s employees may be exposed
- Monitoring contractor performance periodically or at all times on-site
- Retain a copy of the Contractor information and evaluation in their files

General Safety Responsibilities (upon request):

The General Safety office will aid in ensuring safety of faculty, staff and students through consultation with Hiring Manager and conversant inspections over particular worksites before contractor work is conducted (i.e. scaffold inspection, soil classification, trench inspection etc.).

General Safety shall:

- Review “Contractor Safety Agreement Form”
- Before any work begins, determine from the contractor whether the contract work presents any unique hazards (upon request from the Hiring Manager)
- Perform particular worksite inspection for Hiring Manager (upon request)

Contractor Responsibilities include:

Contractors that are hired to perform any kind of work must submit information about their safety program and performance to the Hiring Manager. Their safety program must include extensive training of contract employees on safe working procedures following all State and Federal guidelines (i.e. OSHA, NFPA, EPA, GEPD etc.) specific number of year’s trained and all major accidents or incidents.
Contractors shall:

- Prior to work being done, meet with Hiring Manager to review and sign the Contractor Safety Agreement
- Provide training to contract employees specific to services they are to provide and forward documentation to Hiring Manager
- Contractors/subcontractors shall be responsible for locating all surface and subsurface utilities in the path of their work before any work is done
- Inspect tools and equipment and verify that is in safe working condition before use
- Review of critical institutional procedures and requirements

**Contractor Compliance**

Contractor activities are managed to prevent injury or illness to all persons who enter the institutional premises, and to prevent property damage and/or production interruption. EH&S has defined and clearly communicated responsibility for managing all contractor activity while on institutional property thru the contractor program.